

NORTH CAROLINA
COUNTY OF GREENE

The Greene County Board of Commissioners met in regular session on Monday, April 3, 2023, at 10:00 a.m. in the Greene County Operations Center. Present for the meeting: Chairman Bennie Heath, Vice Chairman James T. Shackleford Jr, Commissioners Jerry Jones, Ray Johnson and Derek Burress, County Manager Kyle DeHaven, County Attorney Gay Stanley and Deputy Clerk Kathy Mooring.

A. Call to Order

Chairman Bennie Heath called the meeting to order at 10 a.m., and asked Commissioner Johnson to give the invocation and led the Pledge to the Flag.

There were six Greene County staff in attendance and five other people present during the meeting.

B. Approval of Agenda

Chairman Heath added C10 to the Consent Agenda for Budget Amendment for Sewer & Water and to add a Closed Session for Attorney Client Privilege.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously (5-0) to approve the agenda with the additions.

C. Consent Agenda

Chairman Heath asked for any changes to the Consent Agenda. Commissioner Jones asked that changes to the March 6th minutes be made to the Commissioner's Report and Recommendations section to read Commissioner Jones stated that in the current issue of Our State Magazine the front cover and other photos inside were taken by a Greene County resident.

On motion by Commissioner Jones and second by Commissioner Johnson, the Board voted unanimously (5-0) to approve the Consent Agenda with the noted change.

- February 20, 2023 Regular Meeting Minutes
- March 6, 2023 Regular Meeting Minutes
- Releases/Refunds
- Monthly Collection Report

- Consideration of Late Present Use Value Application
- Monthly Financial Statement
- Budget Amendment; Health Department
- Budget Amendment; Senior Center (3)
- Dept of Public Health Board Vacancy

Refunds: NCVTS Tax & Tag

Lynanne McDaniel Taylor	\$23.56	Jimmy Wayne Dail	\$7.64	Jerry Stevenson Vandiford	\$47.28
Joshua Earl Whitfield	\$20.38				

Releases: Ad Valorem Tax

Carl T. Hicks Sr. Heirs	\$44.80	Carl T. Hicks Sr. Heirs	\$36.21	Carl T. Hicks Sr. Heirs	\$49.87
Carl T. Hicks Sr. Heirs	\$40.86	Carl T. Hicks Sr. Heirs	\$49.29	Carl T. Hicks Sr. Heirs	\$40.33

D. Public Comments

None

E. Presentation

1. LeAnn Bagasala, Mauldin & Jenkins CPA's and Advisors.

Ms. Bagasala presented the 2021/2022 Audited Financial Statements. Ms. Bagasala stated the County is in very good financial position. They reported no findings in State or Federal funded programs. The County has a third party that does our financial statements and helps the County in finance year-round. They did find a couple of errors by the third party and have been fixed and will be fixed going forward. Ms. Bagasala asked if there were any questions. Commissioner Burress asked why the audit is late. Ms. Bagasala stated the County had everything in to the third party on time, the third party did not turn in the financial statements to M&J on time and that in turn got our audit pushed back in their process of finishing on time.

On motion by Commissioner Jones and seconded by Commissioner Shackleford the board voted 4 yay and 1 nay (Commissioner Burress) to approve the audit.

F. County Manager Report

1. Mr. DeHaven presented an Agreement to Partner with Greene County Arts and Historical Society and Foundation. This agreement so we can construct the Charters of Freedom in the courtyard at the corner of NW Third Street and Greene Street in downtown Snow Hill that is part of the Greene County Arts and Historical Society and Foundation (Greene County Museum).

On motion by Commissioner Jones and seconded by Commissioner Shackelford, the board voted unanimously to approve this agreement.

2. Mr. DeHaven next presented a Memorandum of Understanding between Greene and Lenoir Counties detailing the background, purpose, summary, and structure of the proposed organization Recovery Together. This initiative will be funded with the Opioid Settlement dollars and spearheaded by Chief District Court Judge, Beth Heath.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to approve the MOU between Greene and Lenoir.

3. Mr. DeHaven next presented a proposal to have the roof replaced at the County Admin Building. A proposal for the roof replacement has been received from Coastal Building Solutions, LLC of Winterville. This proposal includes new insulation, new drain assemblies and connection to existing plumbing, new trim flashing and a new rubber roof. Mr. DeHaven stated he had received a couple of other quotes that were double what this one is at \$219,650. He also noted that this proposal carries a 2-year workmanship warranty and a 15-year product warranty.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to approve the Roof Replacement proposal.

4. Mr. DeHaven next presented a Resolution for queue storage increase at West Greene Elementary. Mr. Harold Thomas and Mr. Trey Cash have worked diligently with DOT to find a solution to meet the needs of the School System, while also attempting to improve traffic flow before and after school on Kingold Blvd. The Greene County Superintendent, Director of Operations and West Greene principal are all in support of concept # 6. The Greene County Transportation Committee requests the Board of Commissioners approve a resolution endorsing concept #6. The resolution will help with funding the project from the NCDOT.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to approve the Resolution endorsing West Greene Elementary School increased queue storage.

5. Mr. DeHaven next presented a proposed EMS Salary Adjustment. Mr. DeHaven stated the need for the adjustment is to remain competitive/comparable with our surrounding County partners. This adjustment will no put us in line with other Counties today, but will set us up to be in line with them at the fiscal turn. Staff believes this increase will satisfy the need so salaries do not become a competitive disadvantage. Documentation showing the proposed adjustment is attached. Commissioner Burress stated that we need to be fair to all departments when it comes to pay increases.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to approve the proposed EMS Salary Adjustment.

6. Mr. DeHaven next presented a proposed Incentive and Performance Bonus Policy. Mr. DeHaven stated this drafted proposal is for employees who write and receive grants. The proposed policy defines who is eligible and under what circumstances this benefit is applicable. The Board decided to look at this proposal in greater detail and bring back to a future meeting.

7. Mr. DeHaven next presented a Budget Amendment needed in the Senior Center department to reallocate funds from DSS to the Senior Center.

On motion by Commissioner Jones and seconded by Commissioner Shackelford, the Board voted unanimously to approve the Budget Amendment.

G. County Attorney Report

No comment.

H. Commissioner's Report and Recommendations

Commissioner Burress stated he is incredibly proud of the County and the way we have come together to support each other. He was especially proud of the way everyone came together to honor and remember Trace Hill by completing his Eagle Scout project. Commissioner Burress stated his decision to oppose the audit that was just presented is due to the fact that they were not given the opportunity to review the audit before it was presented. He also asked that when they are given maps to look in the future, could they be printed in color so it will make be easier to read.

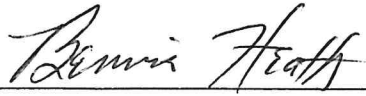
I. Closed Session – Attorney Client Privilege

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to go into closed session.

On motion by Commissioner Jones and seconded by Commissioner Johnson, the Board voted unanimously to come out of closed session.

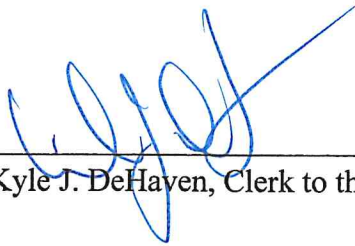
J. ADJOURN

On motion by Commissioner Jones and second by Commissioner Johnson to adjourn the meeting, the Board voted unanimously to adjourn. The meeting adjourned at 11:16 a.m.



Bennie Heath, Chairman

Attest:



Kyle J. DeHaven, Clerk to the Board

C7

Date: April 3, 2023
 Dept. Name: Health Department

Dept. # 11

BUDGET REVISIONS

<u>Revenues</u>				<u>Expenditures</u>			
<u>Account #</u>				<u>Account #</u>			
11-172-4383-01	Tuberculosis State	+	2,000.00	11-546-5171-00	Tuberculosis Operating	+	1,500.00
				11-546-5191-00	Tuberculosis Travel	+	500.00
11-172-4385-04	Food & Lodging State	+	7,385.00	11-562-5171-00	F&L Operating Expense	+	7,385.00
TOTAL				TOTAL			
		+	9,385.00			+	9,385.00

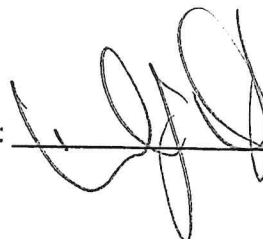
Tuberculosis \$2,000: The Greene County Department of Public Health was granted additional state funds to enhance screening and treatment for active tuberculosis disease (TB) and latent TB Infection (LTBI) for Ukranian refugees and humanitarian parolees coming specifically through the United for Ukraine (U4U) program based on supported applications as submitted to the US Department of Homeland Security.

Food & Lodging \$7,385: The Greene County Department of Public Health should be granted state funding for the completion of 100% of food, lodging, and institution inspections and maintaining an internal Quality Assurance Plan which was reviewed by an Environmental Health Regional Specialist.

Requested by:

Joy Brock (BS)

Approved by:



GREENE COUNTY
Budget Amendment Senior Services III-Health Promotion Services
3/28/2023

LINE ITEM TRANSFER					
<u>FROM</u>			<u>TO</u>		
<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>	<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>
Total			Total		

<u>REVENUES</u>			<u>EXPENDITURES</u>		
<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>	<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>
III-D Health	11170-434813	170.00	PT Salary	11581-510200	189.00
County Match	Fund Balance	19.00			
Total		\$189	Total		\$189

Amendment to match State Budget.

Approved by:

Approved by:  Sham S. Hameed

MOW HOSPITAL DISCHARGE PILOT PROGRAM

REVENUES			BUDGET AMENDMENT		
<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>	<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>
MOWNC-BCBSNC Grant	11170-434822	-2100.00	Salaries	11-588-510100	724.20
			Medicare	11-588-513000	10.50
			FICA	11-588-513100	44.90
			Retirement	11-588-513200	
			Supplies	11-588-517100	
			Meals	11-588-517800	770.00
Total		(\$2,100)	Total		(\$2,100)

Pilot Program did not "take off" in rural Eastern NC as proposed. Have not received any revenue or had any expenditures under the Meals on Wheels Hospital Discharge Program. Reducing the Revenue and Expenditures under this program.

Approved by:  Shari Z. Hameiri

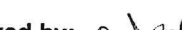
LINE ITEM TRANSFER

BUDGET AMENDMENT	
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Explanation:

The Senior Center has received additional funds under the Senior Medicare Fraud Division of SHIP to host a public Shred A Thon Event May 2023.

Approved by:

Approved by:  Shawn S. Harrison

Board of Commissioners
Bennie Heath, Chairman
James T. Shackelford, Vice-Chair
Derek Burress
Ray Johnson
Jerry Jones



County Manager
Kyle J. DeHaven
County Attorney
Gay Stanley
Finance Director
Paula Loftin

GREENE COUNTY
NORTH CAROLINA

TO: Greene County Board of Commissioners
FROM: Trey Cash
DATE: April 3, 2023
SUBJECT: Request to Sign Agreement to Partner with the Greene County Arts and Historical Society and Foundation Forward to construct the Charters of Freedom Setting

At the Board of Commissioners meeting on December 5, 2022, Dr. David Streater and Ron Lewis with Foundation Forward, Inc., a North Carolina 501 (c)(3), presented on installing a setting of the United States Charters of Freedom and the Civil Rights Amendments in Greene County at no cost to the county.

At the Board of Commissioners retreat held on January 26, 2023, the Board of Commissioners identified different locations in Greene County for the possible location of the setting.

Dr. David Streater and Ron Lewis toured the locations identified in March. They recommended the Greene County Arts and Historical Society's courtyard (Greene County Museum) at the corner of NW Third Street and Greene Street in downtown Snow Hill as the best location.

The Greene County Arts and Historical Society, a North Carolina 501 (c)(3), owns the property. Mr. Mewborn with the Greene County Arts and Historical Society has met with Dr. Streater and Mr. Lewis and supports the installation on their property.

The next step is for the county to agree to partner with the Greene County Arts and Historical Society and Foundation Forward, Inc. to construct the Charters of Freedom and the Civil Rights Amendments settings at the Greene County Museum's courtyard and for all parties to sign the agreement attached.

After all the parties sign this agreement, a Letter of Intent between Foundation Forward, Inc, the County, and the Museum will be presented and requested to be approved at the following board meeting. The Museum will lead the project's planning, with Greene County Economic Development providing support.

Foundation Forward, Inc. will be responsible for constructing the set. Foundation Forward, Inc. will not be responsible for ancillary site improvements such as flag poles, concrete, and landscaping.

The estimated completion date would be the Fall of 2023.

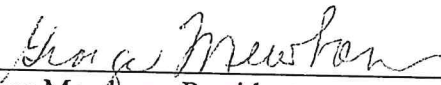
The Greene County Arts and Historical Society, dba Greene County Museum, a North Carolina 501(c)(3) agrees to partner with Foundation Forward, a North Carolina 501(c)(3), and Greene County, North Carolina, to construct the US Charters of Freedom as displayed in the National Archives in Washington, DC and the Civil Rights Amendments on Museum property located at 107 Northwest Third Street, Snow Hill, North Carolina.

The footprint of this Setting shall be specifically for the purpose of displaying the U.S. Charters of Freedom and the Civil Rights Amendments in perpetuity.

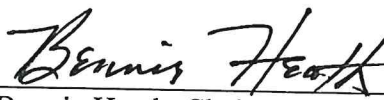
There will be no cost to the Greene County Museum, whereby Foundation Forward will be responsible for constructing the setting, and Greene County and the Greene County Museum will be responsible for ancillary site improvements.

Once construction and improvements are completed, the Greene County Museum will continue to own the property as it does today.

Date: 4 / 3 /2023


George Mewborn, President
Greene County Arts and Historical Society

Date: 4 / 3 /2023


Bennie Heath, Chair
Greene County Board of Commissioners

Date: ____ / ____ /2023

Foundation Forward, Inc.

Memorandum of Understanding

Between

Greene County and Lenoir County

This Memorandum of Understanding (MOU) sets forth the terms and understanding between Greene and Lenoir Counties to form a partnership to create Recovery Together ENC, Incorporated, the non-profit organization and Recovery Together ENC, the Coalition.

Background

Nationally, overdose deaths remain a leading cause of injury-related death. The majority of drug overdose deaths (80% in 2020) involve opioids. Deaths involving synthetic opioids (largely illicitly made fentanyl) and stimulants (such as cocaine and methamphetamine) have increased in recent years. Polysubstance drug use is a growing issue.

In the year 2020:	State	Greene	Lenoir
Deaths from opioid overdose:	2,975	4 (*lowest)	17 (*middle)
ED visits for overdose:	14,947	39 (*middle)	78 (*middle)
**Illicit drug overdose deaths:	2,255	3 (*low)	16 (*highest)
People prescribed opioids:	1,432,670	2,325 (*middle)	9,643 (*middle)

*categorization relative to other counties

**use of drugs for non-medical reasons

North Carolina's participation in the opioid settlement has provided critical resources to help address the opioid crisis. These funds must be used on a wide variety of opioid crisis abatement activities in a manner to be determined by the State and the Counties.

Purpose

This MOU will allow Greene and Lenoir Counties to accomplish the goals of the National Opioid Settlement Agreement and the North Carolina Memorandum of Agreement to develop high-impact opioid abatement strategies and collaborative strategic planning, by pooling county funds, and Recovery Together ENC, Inc to receive and administer the settlement funds, as well as other funding to address not only opioid use disorder, but also other substance use disorders.

Summary of the Organization

Recovery Together, Inc. will be a non-profit organization.

Recovery Together, Inc. will manage pooled opioid settlement, grant and other funds from Greene and Lenoir Counties. Operating collectively will both enhance opioid settlement fund use, grant seeking and other funding opportunities. Recovery Together ENC, Inc. will identify needs, implement, support and connect services that mitigate the impacts of substance use disorder including: prevention, education, early intervention, accountability, and diversion and recovery court programs intended to provide alternatives to incarceration, reunite families and support recovery.

Organizational Structure

Recovery Together, Inc. will be a non-profit organization.

The Executive Board will be comprised of the following individuals (at a minimum):

- County Commissioner Chairpersons
- County Managers
- County Health Directors
- Chief District Court Judge
- County Social Services Directors
- County Sheriffs
- Community College Representatives
- Public School Representatives
- At-large member(s)

The Executive Board shall hire an Executive Director.

The Executive Director shall hire a Financial Officer and a Coalition Coordinator for the non-profit.

In addition to the Executive Board, a Recovery Together ENC, Coalition shall be formed. The Coalition will be focused on the operational details of Recovery Together ENC, Inc. Recovery Together ENC, Coalition will be a resource that Recovery Together, Inc. connects with on a regular basis to understand community needs and any service gaps that may exist.

Contact Information

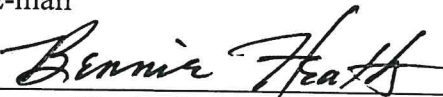
Greene County

Benny Heath, Chairperson of Board of Commissioners

Kyle DeHaven, County Manager

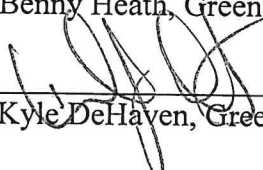
Address
Telephone
Fax
E-mail

Lenoir County
Linda Rouse-Sutton, Chairperson of Board of Commissioners
Michael James, County Manager
Address
Telephone
Fax
E-mail



Benny Heath, Greene County, Chairperson of Board of Commissioners

Date



Kyle DeHaven, Greene County Manager

4-3-23

Date

Linda Rouse-Sutton, Lenoir County, Chairperson of Board of Commissioners

Date

Michael James, Lenoir County Manager

Date

ESTIMATE



Prepared For

Greene County
229 Kingold Blvd
Snow Hill, NC 28580
(252) 714-5343

Coastal Building Solutions, LLC

1370 Worthington Rd
Winterville, NC 28590
Email: coastalbuildingsolutions@yahoo.com

Estimate # 2831
Date 03/03/2023
Business / Tax # 2525311810

Description	Rate	Quantity	Total
Tpo roof replacement	\$9.55	23,000	\$219,650.00
TPO .60 mil roof replacement. Greene County Library			

Remove existing epdm, and insulation board to metal roof deck. Replace all poly- iso insulation with new (1.5") (glue down). Replace (8) drains assemblies and connect existing plumbing to new drains. Remove and replace (new) all trim flashings, and edge metal.
100% roof replacement utilizing .60 mil tpo with a fifteen (15) year membrane warranty, and a (2) year workmanship warranty.
Remove all debris from site.
(230 squares required)

Note	\$0.00	1	\$0.00
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Existing roof core sample:
Epdm over 1½" poly-iso over ¾" built-up over metal deck.

* poly-iso insulation is saturated in area of the 8 drain assemblies, and has become detached from the roof deck. This is the "bubbling" seen in the middle +-40% of the existing roof.

* zero positive pressure baffles are installed on existing roof. This is the "ballooning" seen in the existing epdm roof.

Note	\$0.00	1	\$0.00
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Existing drain piping may need to be scoped, and or cleared. This is responsibility of building owner.

Constricted drain piping is a potential problem for adequate roof drainage. Backed up drains cause leaks...

Note	\$0.00	1	\$0.00
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All associated equipment costs, and debris tonnage/ hauling is included in this quote.

Note	\$0.00	1	\$0.00
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This job will take approximately 4 working days.
 This job will require a staging area for materials.
 This job will require large trash dumpsters on site for project duration (included)
 This job will require a telescoping forklift onsite for project duration (included)
 This job will require safety cones, caution tape, and safety monitor for business day work.

Note	\$0.00	1	\$0.00
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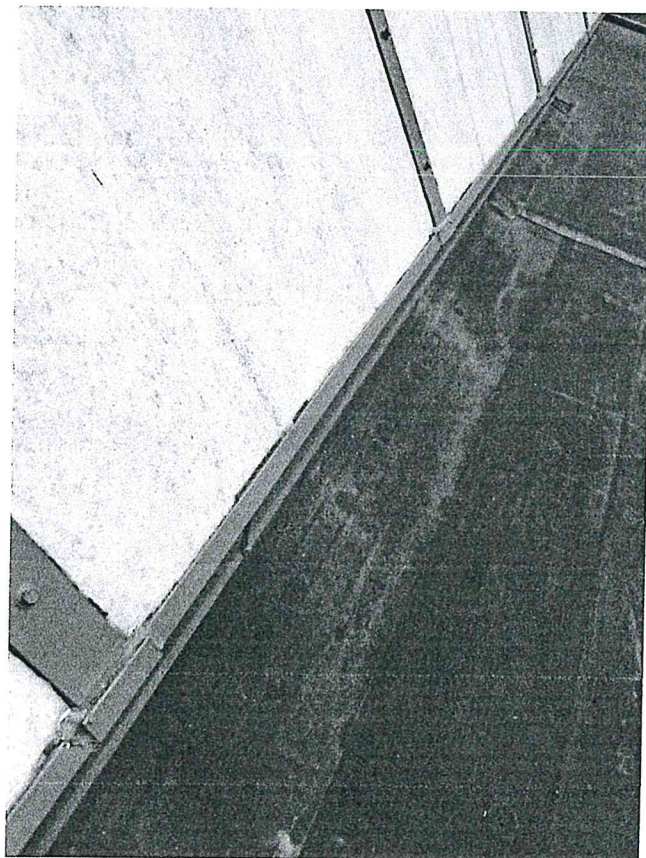
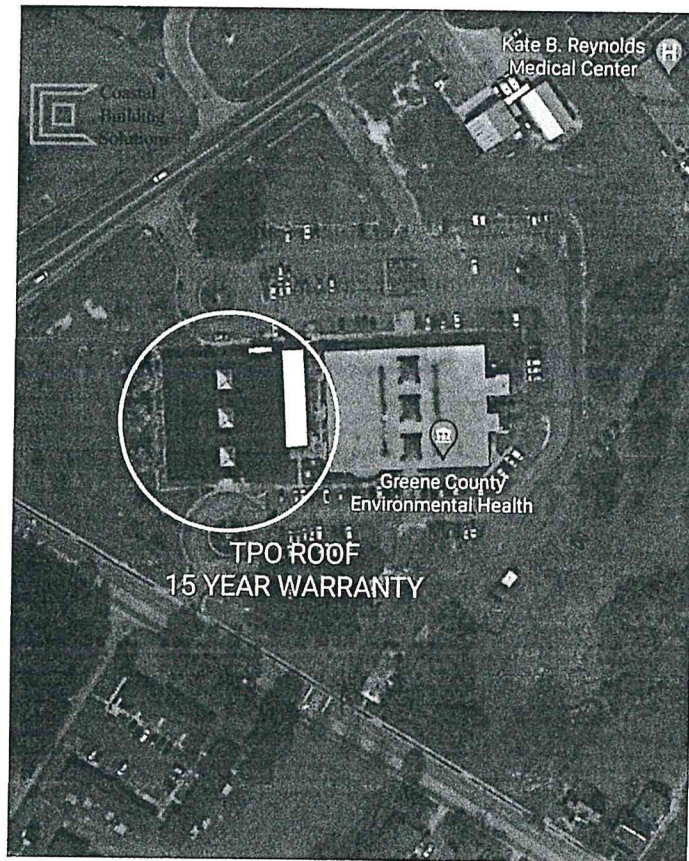
Coastal Building Solutions LLC is a licensed NC General Contractor, and a certified TPO installer.
 We use 100% Mulehide products, manufactured by Carlisle, supplied exclusively by ABC Supply
 Greenville NC.
 Mulehide Contractor ID# 15176.
 Mulehide.com

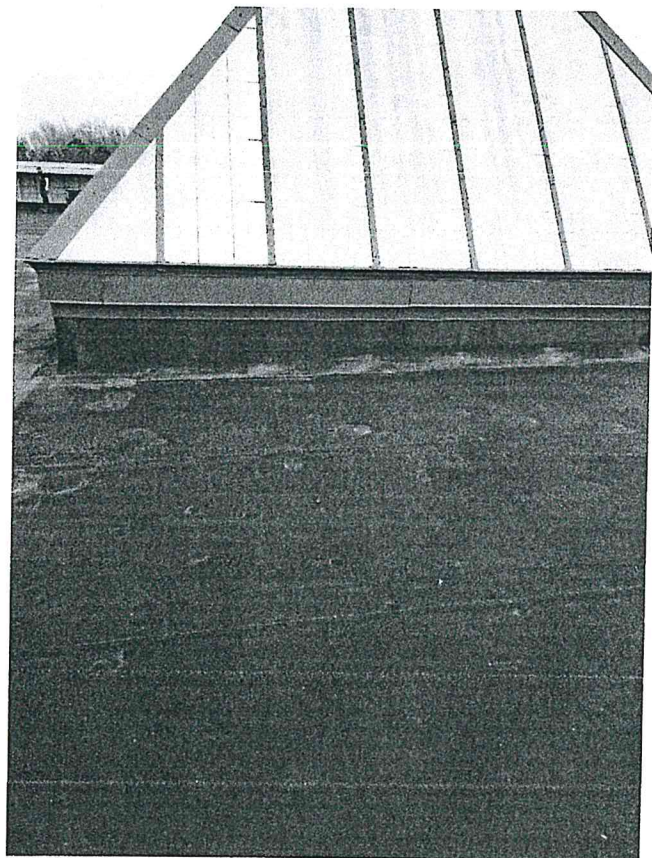
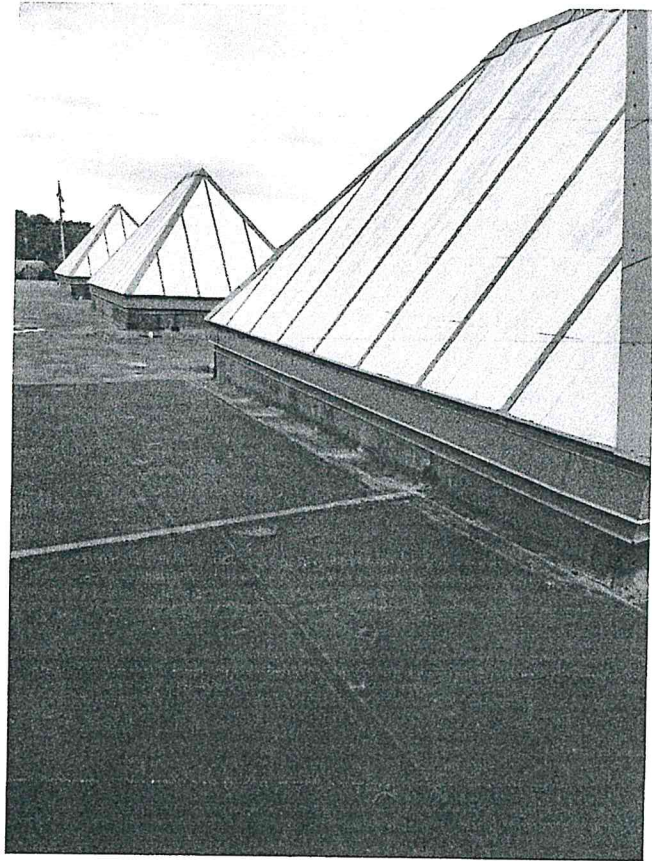
Note	\$0.00	1	\$0.00
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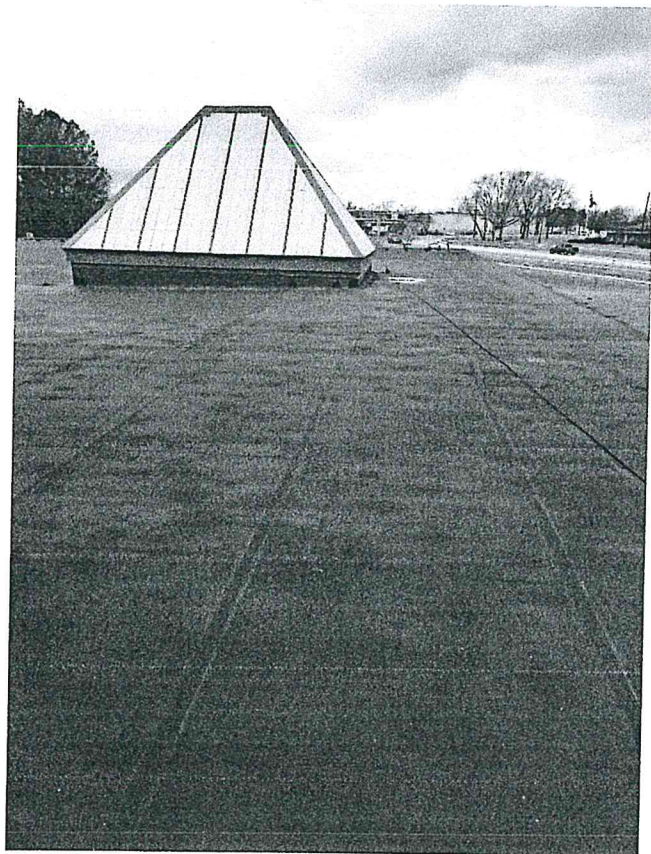
This quote does not include skylight repair.

Subtotal	\$219,650.00
Total	\$219,650.00

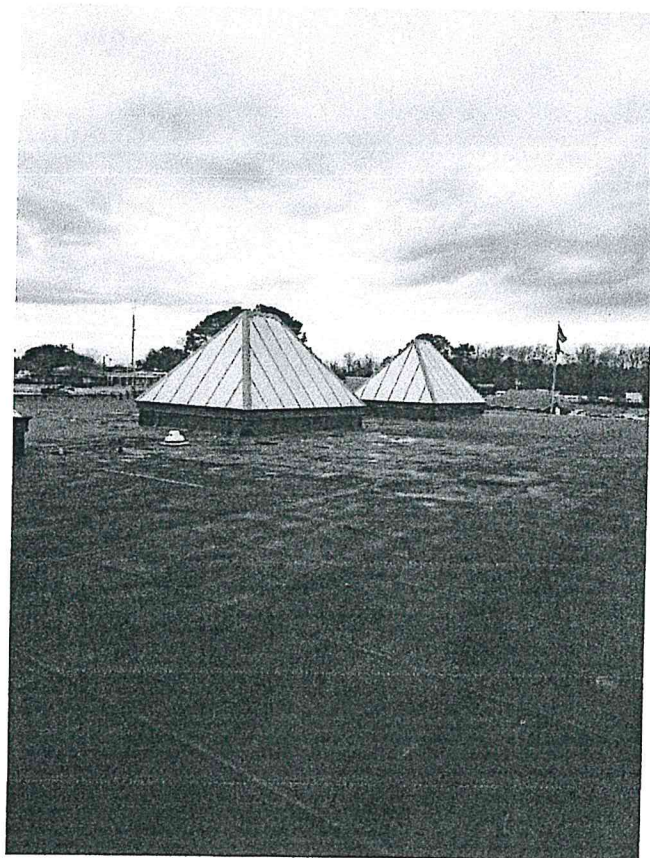
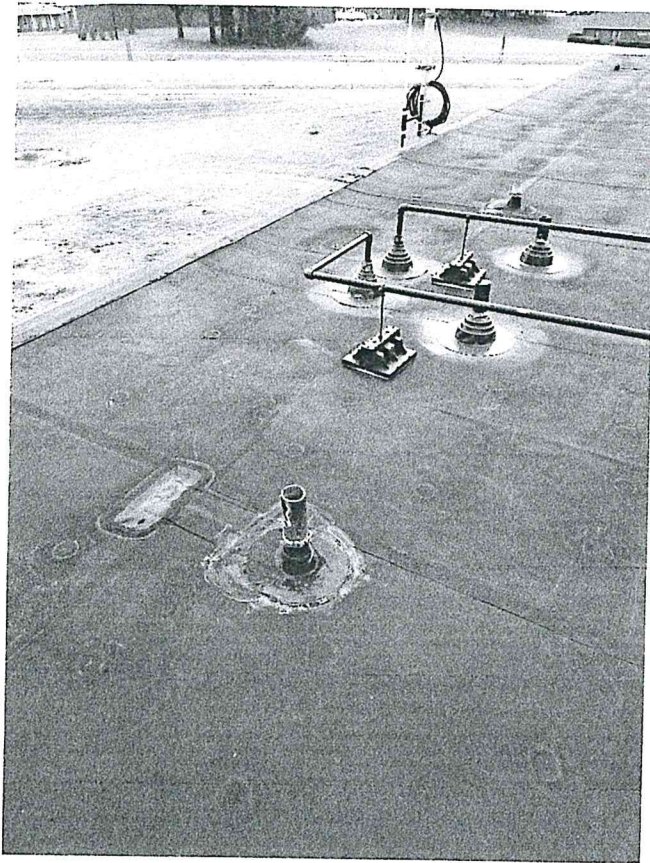
Notes:
 Greene County Library
 229 Kingold Blvd
 Snow Hill, NC 28580













By signing this document, the customer agrees to the services and conditions outlined in this project. Time frames for completion vary by job. All changes orders incur 20% markup, and may also affect time line of project. Special order items are non refundable for product or shipping costs once commenced. Debris removal if any, does not include Tonage charges incurred.

Board of Commissioners
Bennie Heath, Chairman
James T. Shackleford, Vice-Chair
Derek Burress
Ray Johnson
Jerry Jones



GREENE COUNTY
NORTH CAROLINA

County Manager
Kyle J. DeHaven
County Attorney
Gay Stanley
Finance Director
Paula Loftin

TO: Greene County Board of Commissioners
FROM: Trey Cash
DATE: April 3, 2023
SUBJECT: Request Approval of a Resolution Endorsing West Greene Elementary School
(Concept #6a) On-Campus Construction for Increased Queue Storage

The North Carolina Department of Transportation (NCDOT) has been working diligently with the Greene County School System, the Town of Snow Hill, and the Greene County Transportation Committee on an improvement of queue storage of car riders and intersection improvements to enhance safety in the area of West Greene Elementary School on Kingold Blvd.

Concept #6 will eliminate the existing driveway for West Greene Elementary School at the Hull Rd./Kingold Blvd. intersection and the bus driveway off of Kingold Blvd. and have all traffic for West Greene Elementary School to enter from Pine Shoal Drive. This improvement will create a new traffic signal at Pine Shoal Dr. and Kingold Blvd.

The Greene County School Superintendent, Greene County Schools Director of Operations, and the West Greene Principal support concept #6.

If NCDOT awards funding for the project, construction could begin as early as the summer of 2023. However, more than likely, construction will start in the summer of 2024. The NCDOT will only do construction in the summer months when school is out.

The Greene County Transportation Committee requests the Greene County Board of Commissioners to approve a resolution endorsing concept #6a. The resolution will help with funding the project from the NCDOT.

Board of Commissioners
Bennie Heath, Chairman
James T. Shackelford, Vice-Chair
Derek Burress
Ray Johnson
Jerry Jones



GREENE COUNTY
NORTH CAROLINA

County Manager
Kyle J. DeHaven
County Attorney
Gay Stanley
Finance Director
Paula Loftin

**RESOLUTION ENDORSING WEST GREENE ELEMENTARY SCHOOL (CONCEPT #6a) ON-CAMPUS
CONSTRUCTION FOR INCREASED QUEUE STORAGE**

WHEREAS, the Greene County Board of Commissioners considers public safety one of its most important responsibilities; and

WHEREAS, the safe and efficient movement of traffic is a key element of public safety for residents and visitors; and

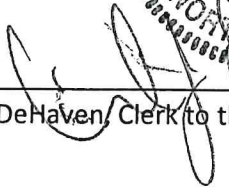
WHEREAS, the North Carolina Department of Transportation conducted a traffic analysis of the area surrounding West Greene Elementary School, including evaluating traffic data, existing conditions, and crash history; and

WHEREAS, based on the findings of the study, the North Carolina Department of Transportation proposes to increase the traffic queue storage on campus at West Greene Elementary School and make various improvements to Kingold Blvd and Pineshoal Dr;

NOW THEREFORE, BE IT RESOLVED that the Greene County Board of Commissioners hereby endorses the North Carolina Department of Transportation proposal of West Greene Elementary School (concept #6a) On Campus Construction for Increased Queue Storage to enhance safety in the area of West Greene Elementary School.

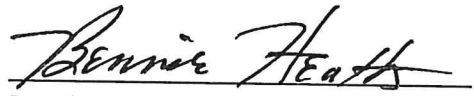
This is the 3rd day of April 2023.

ATTEST:



Kyle DeHaven, Clerk to the Board





Bennie Heath, Chair
Greene County Board of Commissioners

Salaries

There has been tremendous improvement in salaries for employees over the past 2 years. The increased level of service brought two additional pay bands that allowed employees a way to higher wages. This allowed our system to be competitive with surrounding EMS agencies.

Although significant advancements in pay were made, the past year has seen a boom in EMS salaries throughout the region. The chart below shows the starting pay for surrounding counties and our current pay scale. It is important when looking at pay rates to understand that work schedules play a large role in employee satisfaction. Some systems offer 24 on/72 off, which reduces time worked by almost **800** hours a year. This would require adding an entire shift, or 7 more employees to the system. Also, there are benefits such as 401K contributions and time and a half overtime that are being offered by other counties. Paramedics are also being hired by hospitals due to nursing shortages at rates as high as \$30 per hour.

Position	Hourly Rate	Annual Hours	Annual Salary (based on 40 hours - 2080 hours)	Adjusted Annual Salary (for actual time worked)
EMT	15.12	2920	31,457	44,150
AEMT	16.58	2920	34,483	48,413
GC Paramedic	18.17	2920	37,801	53,056
GC Shift Supervisor	21.84	2920	45,425	63,773
Wilson Paramedic	25.25	2190	51,182	55,298
Nash Paramedic	21.52	2190	44,761	47,129
Lenoir Paramedic	21.53	2190	44,782	47,151
Wayne Paramedic	21.00	2190	43,121	57,495

The chart also reveals several systems who have made sharp increases in pay to retain current providers and attract those looking for higher wages. It is important we are not last to follow suit, as there are currently more jobs than there are people to work. There is a perfect storm coming in EMS staffing and we need to be out in front. Employee retention due to pay increases in surrounding systems and opportunities with local hospitals is the most serious threat for the upcoming year.

\$2/hour plus 5%					
	Current Hourly	Current Salary	Proposed Hourly	Proposed Salary	Difference
EMT	\$ 15.12	\$ 44,150.40	\$ 17.98	\$ 52,489.92	\$ 8,339.52
AEMT	\$ 16.58	\$ 48,413.60	\$ 19.51	\$ 56,966.28	\$ 8,552.68
Paramedic	\$ 18.17	\$ 53,056.40	\$ 21.18	\$ 61,841.22	\$ 8,784.82
EMS Shift Supervisor	\$ 21.84	\$ 63,772.80	\$ 25.03	\$ 73,093.44	\$ 9,320.64
EMS Manager	\$ 27.48	\$ 57,158.40	\$ 30.95	\$ 64,384.32	\$ 7,225.92
ES Director	\$ 33.25	\$ 69,160.00	\$ 37.01	\$ 76,986.00	\$ 7,826.00

\$ 76,014.90	EMT/AEMT Average Increase
\$ 79,063.38	Medic Increase
\$ 27,961.92	Shift Supervisor Increase
\$ 7,225.92	EMS Manager Increase
\$ 7,826.00	Director Increase
\$ 198,092.12	Total Increase

GREENE COUNTY
Senior Center
BUDGET AMENDMENT
Meals on Wheels BCBS Grant
3/28/2023
FY 22-23 HCCBG Programs
Senior Services

<u>REVENUES</u>			<u>BUDGET AMENDMENT</u>		
<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>	<u>Account Name</u>	<u>Acct #</u>	<u>Amount</u>
C-1 Aging Funds	11170-434803	513.00	Meals Congregate	11583-517800	1118.00
C-1 USDA	11170-434805	57.00			
County Match C-1 Funds	Fund Balance	548.00			
	Total	1118.00		Total	1118.00
HCCBG Transportation	11170-434802	15724.00	Cong. Van Trans.	11581-519100	17472.00
County Match Trans.	Fund Balance	1748.00			
	Total	17472.00		Total	17472.00
Medical Trans.	11170-434834	\$ (3,877.00)	Salaries SS Medical Trans	11594-510100	(1,000.00)
Medical Trans Co Match	Fund Balance	(394.55)	Medicare SS Medical Trans	11594-51300	\$ (16.55)
			FICA SS Medical Trans	11594-513100	(62.00)
			Retirement SS Medical Trans	11594-513200	(63.00)
			Supplies SS Medical Trans	11594-517100	(150.00)
			Van Transport Medical	11594-519100	(2,048.00)
			Post/Telep Medical Trans	11594-520100	\$ (360.00)
			Utilites Medical Trans	11594-520200	\$ (380.00)
			Contracted Services	11594-527500	\$ (192.00)
	Total	(4,271.55)	Total		(4,271.55)

Explanation:

Reallocate funds from In-Home Aide .HCCBG under DSS to Greene County Senior Services.
 Amend funding to match State Budget

Requested by:

S. Harrison-Director
 Greene Co. Senior Ctr.

Approved by:

